

### PKO Bank Hipoteczny Issuer of Mortgage Covered Bonds in PKO BP Group

Presentation as of H1 2025 August, 2025

### Key investment highlights of PKO Bank Hipoteczny





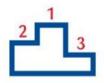
The biggest mortgage Bank in Poland

PLN **14,9 bn** cover pool as of 30.06.2025



Net profit

PLN 55,2 mn in H1 2025



The biggest covered bonds issuer in Poland

**PLN 7,7 bn** of outstanding 42% of market share as of 30.06.2025



Effective business model

synergies with its parent company PKO BP
- leader of Polish banking sector



1st issuer of EUR denominated benchmark green covered bonds

out of Poland and Central & Eastern Europe



Strongly committed to ESG

with eligible portfolio of green assets



Aa1 - Covered Bond rating

the highest achievable by Polish debt securities



Green covered bonds

in line with ICMA and certified by Climate Bonds Initiative

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  - PKO BP Group overview
  - Polish banking sector
  - Regulations



### Overview of the Polish economy

### Improvement in economic conditions and rate cuts revive lending activity

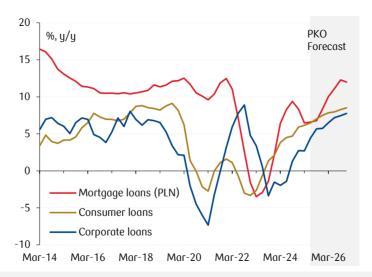




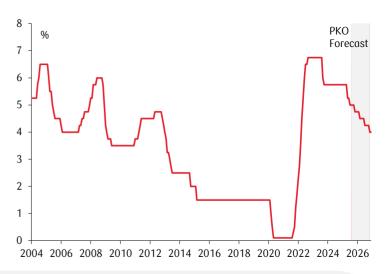
### GDP and its main components<sup>1</sup>

# 20 15 10 5 10 -5 -10 -15 -10 -15 -10 -18 Mar-19 Mar-20 Mar-21 Mar-22 Mar-23 Mar-24 Mar-25 Mar-26

### The key loan market segments<sup>2</sup>



### NBP reference rate<sup>3</sup>



- Economic activity in the Polish economy improved in 2Q25. GDP growth acceleration is driven by robust domestic demand, with consumption revival underpinned by solid labour market conditions and investment activity boosted by absorption of EU funds and structural need of the economy. Exports may join other growth engines soon with German fiscal stimulus already on the way. We still expect solid, broad-based economic growth in Poland in 2025-2026.
- The more favorable economic environment, combined with monetary easing by the Polish MPC and widely expected further reduction of NBP rates, is contributing to a strengthening of demand for borrowing and an acceleration of lending activity in the banking sector.
- The return of CPI inflation to within the target band is expected to be long-lasting, creating room for further NBP interest rate cuts.

Source: GUS, PKO Bank Polski

Source: NBP, PKO Bank Polski

Source: NBP, PKO Bank Polski

### Solid macro background ahead



### Macroeconomic environment

		2022	2023	2024	2025F	2026F
GDP	% y/y	5.3	0.2	2.9	3.3	3.5
Consumption	% y/y	5.0	-0.3	3.1	3.5	3.5
Investments	% y/y	1.7	12.7	-2.2	8.7	8.9
Fiscal balance <sup>1)</sup>	% GDP	-3.4	-5.3	-6.6	-6.4	-6.1
Public debt <sup>1)</sup>	% GDP	48.8	49.5	55.3	59.2	63.4
CPI inflation	%	14.4	11.4	3.6	3.8	3.0
LFS unemployment rate	%	2.9	2.8	2.9	3.0	2.9
NBP reference rate	% еор	6.75	5.75	5.75	4.75	4.00
WIBOR 3M	% еор	7.02	5.88	5.84	4.80	4.01
EUR/PLN	PLN eop	4.69	4.35	4.27	4.18	4.20
USD/PLN	PLN eop	4.77	4.68	4.54	4.31	4.29

### **Banking sector**

		2022	2023	2024	2025F	2026F
Loans total	% y/y	1.1	1.2	5.3	6.2	8.6
Mortgage loans PLN	% y/y	-1.6	2.2	8.3	8.3	12.0
New sales of mortgage loans	%, y/y	-43.6	20.2	43.2	14.7	17.6
Consumer loans	% y/y	-3.3	2.1	5.9	7.5	8.5
New sales of consumer loans	%, y/y	-1.0	18.4	25.8	22.3	5.5
Corporate loans*	% y/y	4.8	-1.5	2.7	5.7	7.8
Deposits total	% y/y	5.6	10.6	9.7	9.9	6.4
Deposits for private individuals	% y/y	4.1	12.3	10.6	9.4	7.2
Net assets of private individuals (TFI)	% y/y	-20.5	32.7	30.1	23.1	14.9
Corporate deposits*	% y/y	8.0	10.4	3.1	9.3	6.9

Source: Statistics Poland, Ministry of Finance, National Bank of Poland, PKO Bank Polski forecasts

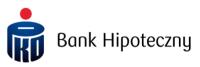
<sup>&</sup>lt;sup>1</sup> General government In ESA2010 terms

Non-financial economic entities

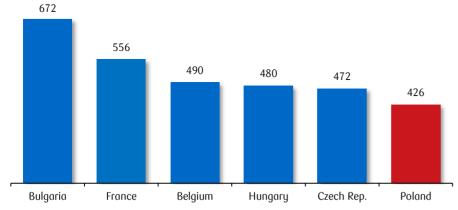


# Polish property market and residential mortgage lending

### Polish residential market - considerable development potential

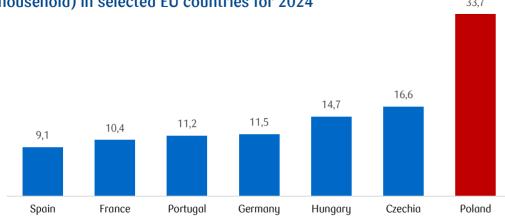


### Dwellings per 1,000 inhabitants in selected EU countries for 2024

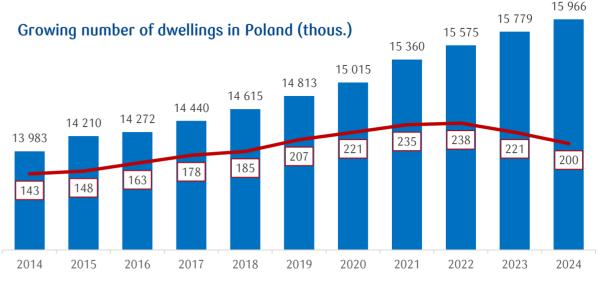


Source: Deloitte Property Index report published in August 2024

Overcrowding rate (percentage of population living in an overcrowded household) in selected EU countries for 2024



- Relatively low number of dwellings per ths. inhabitants comparing to EU countries and high percentage of the population living in an overcrowded household
- The housing shortage in Poland is estimated at about 1 million apartments
- Constantly growing number of outstanding dwellings
- The number of housing construction starts increased in 2024 by 24% year-on-year and remains at a high level in 2025.

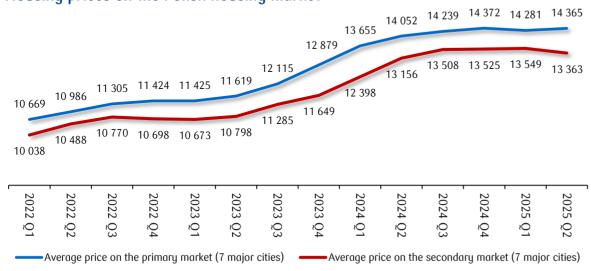


Source: Eurostat
Source: Statistics Poland (GUS)

### Rising housing prices on the Polish housing market persist

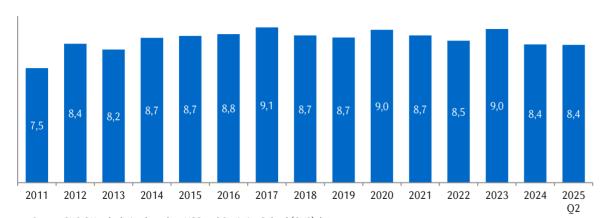


#### Housing prices on the Polish housing market

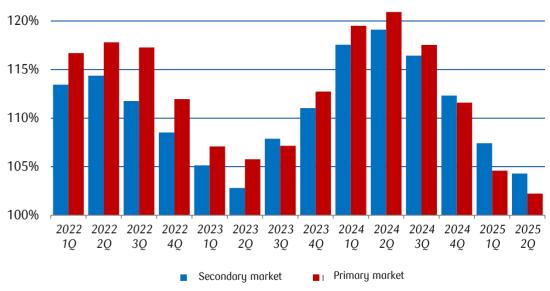


Source: National Bank of Poland

### Affordability on primary market (transaction prices (PLN ths/sqm) vs average annual salary)



### y/y index of housing prices - 7 biggest cities

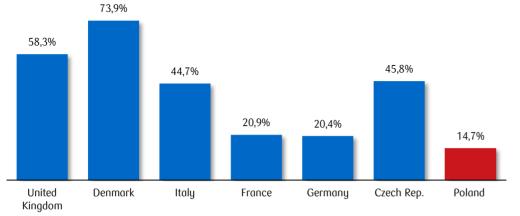


- Apartment prices has satbilized since Q2 2024
- Projected price change in 2025: further stabilization due to the high level of new housing offer, growth rate close to 0% per year.
- Housing affordability decreased in H1 2024 due to the dynamic increase in housing prices (the effect of the BK2% program). Since H2 2024 it began to make up for the losses as a result of the stabilization of housing prices high dynamics of wage (8-10% p.a.).

### Situation on the domestic mortgage market

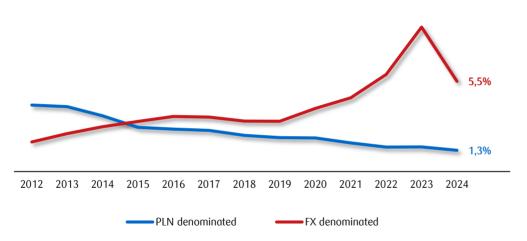


#### Ratio of total outstanding residential mortgage loans to GDP ratio for 2023 (%)



Source: calculations based on Statista (<a href="https://www.statista.com">https://www.statista.com</a>) and Hypostat 2024 "A review of Europe's mortgage and housing markets" (<a href="https://hupo.org">https://hupo.org</a>)

### NPLs of mortgage loans in the Polish banking sector (%)



Value of newly signed residential mortgage loans in Poland (PLN bn)



Source: Polish Banking Association



Source: NBP, Polish Financial Supervision Authority

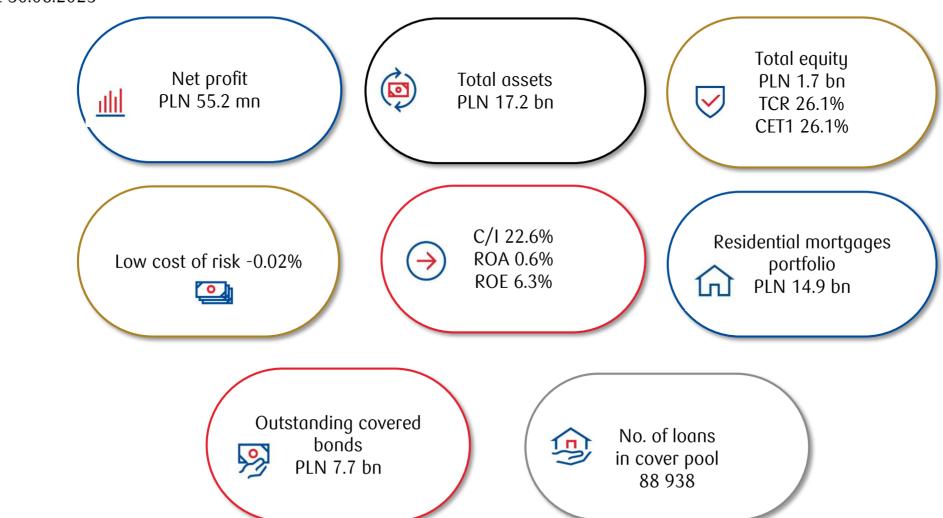


## PKO Bank Hipoteczny – covered bonds issuer

### Key Achievements – financial highlights



• as at 30.06.2025

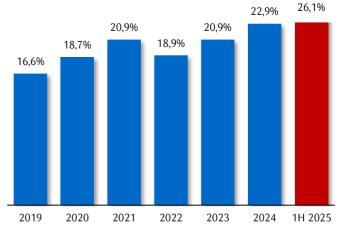


### Basic financial indicators of the bank





### Total capital ratio (in %)



Source: PKO Bank Hipoteczny financial statements

### Credit moratoria implemented in May 2024 and were not continued in 2025. Therefore, they have no impact on the result of 1H 2025. The following were available:

- for borrowers financing their own housing needs
- monthly installment ≥ 30% of the family income
- max 4 instalments in 2024: 2 in period 1/06 31/08/2024 and 2 in period 1/09 31/12/2024

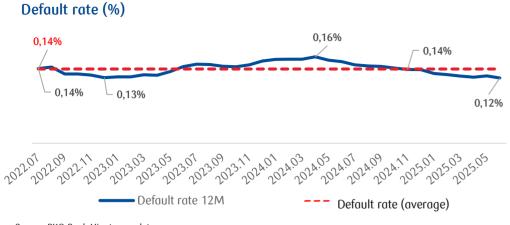
### Impact of credit moratioria\* on Bank's results in 2024:

- Till the end of 2024 5,2 thou. If Bank customers have submitted an application to suspend the repayment of one or more mortgage loan installments, which was 5.4% of all customers and 8.3% of the value of all mortgages
- At the end of the year, the total effect recognized by the Bank due to statutory credit holidays amounted to PLN 28.3 mln

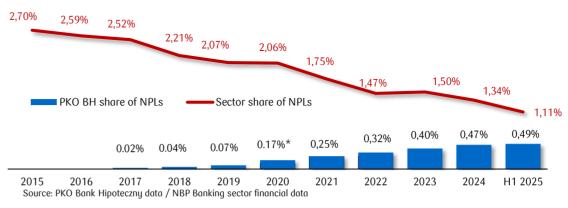
### Excellent quality of the housing loan portfolio at PKO BH



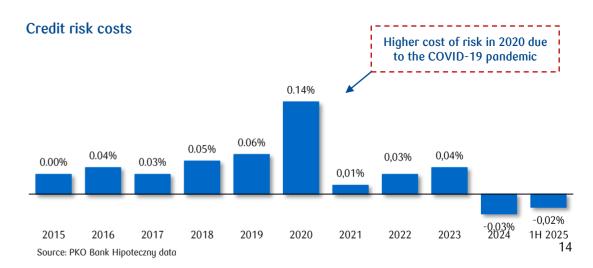
- NPL ratio significantly below the sector level thanks to:
  - Reminder actions taken by the Bank at an early stage of the arrears of the loans
  - active management of the impaired loan portfolio (NPL) aimed at returning to timely service
- Despite economic fluctuations, the stability of default rate proves that credit portfolio is well-diversified and resilient to external shocks
- CoR still very low, which is a consequence of prudent lending policy and very good quality of the loan portfolio



#### Share of NPLs (%) vs. sector



\*Increase of NPLs due to implementation of EBA Guidelines on the application of the definition of default under
Article 178 of Regulation (EU) No 575/2013. This is a change in the definition, which does not affect the quality of the portfolio and
the cost of risk



Source: PKO Bank Hipoteczny data

### Safe lending criteria



Polish banking regulations

• LTV (market value) ≤ 80%\*

Polish regulations on mortgage banks

- LTMLV (mortgage lending value) ≤ 100%
- First-ranking lien in mortgage register
- Legal title: ownership

PKO BH criteria (current offer)

- PLN loans only
- Residential mortgages (principal dwelling only)
- Contractual maturity: up to 35 years
- Interest rate: floating and fixed for 5 years (13,2% of the credit portfolio as of 30.06.2025)

PKO BH criteria

- New construction (selectively) and secondary market
- Collateral: flats or houses
- Not in arrears (in case of pooling)

Subject to approval by the Cover Pool Monitor, the receivables are registered in the cover pool

<sup>\*</sup> In the case of using credit insurance of the required financial contribution LTV ≤ 90% is allowed

### High-quality cover pool of purely residential mortgages in PLN

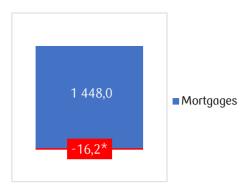
Bank Hipoteczny

Data as of 30.06.2025

### Cover pool



### Cover pool structure\* (%)



<sup>\*</sup>The Cover Pool includes also derivatives, which are PLN -16,2 mn as of 30.06.2025

Source: PKO Bank Hipoteczny data including: https://www.pkobh.pl/en/reports/cover-pool-reports/

### Mortgage characteristics (in the cover pool):

- Mortgages: PLN and residential only
- Overcollateralisation above regulatory limits: 85.3% (vs. 5% required)
- Number of loans: 88 938
- Average loan value: PLN 167.3k / EUR 39k
- Average indexed LtV 29.8%
- 10 Largest Exposures: 0.1% of total exposures
- Fixed rated loans 13.2%
- Variable rated loans 86.2%
- Home loans 41.1%
- Housing loans 58,6%

#### Features of standard residential mortgage loans in the Cover Pool:

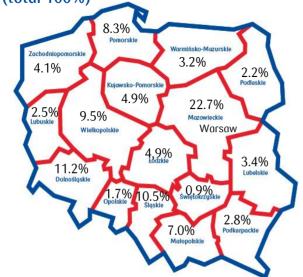
- Variable interest rate based on WIBOR rate or fixed interest rate for 5 years
- Amortizing monthly (no interest-only)
- For own housing purposes (no buy-to-let)

### ...with good diversification and low LTV ratio

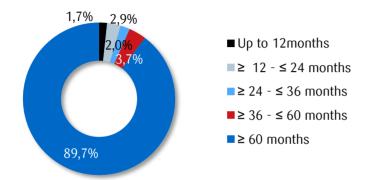
Data as of 30.06.2025



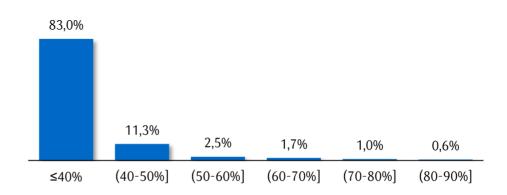
Cover pool composition by geographical location in Poland (total 100%)



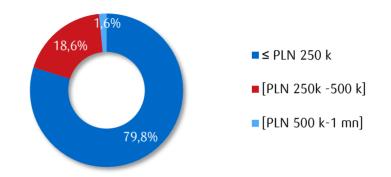
Cover pool composition by loan seasoning (%)



### Cover pool composition by LTV (% residential loans)



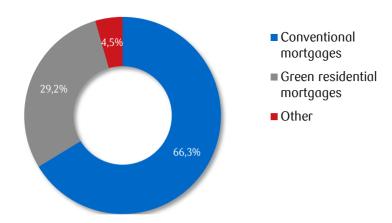
### Cover pool composition by loan value (% number of loans)



### Asset and liability structure

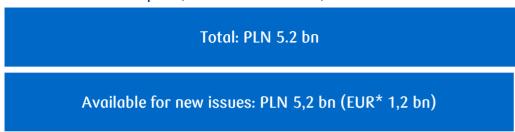


#### PKO Bank Hipoteczny assets' structure in % as of 30.06.2025



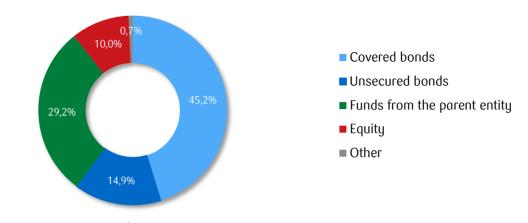
Source: PKO Bank Hipoteczny financial statement, PKO Bank Hipoteczny Cover pool report

#### Green assets in cover pool (data as of 30.06.2025)



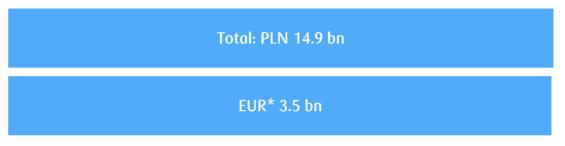
Source: PKO Bank Hipoteczny Cover pool report

### PKO Bank Hipoteczny funding structure in % as of 30.06.2025



Source: PKO Bank Hipoteczny financial statement

#### Mortgages in cover pool (data as of 30.06.2025)



Source: PKO Bank Hipoteczny Cover pool report

<sup>\*</sup> EUR/PLN NBP fixing exchange rate as at 31.06.2025, 1 EUR= 4.2419

### Covered bond rating at country ceiling level



### Moody's

Government of Poland rating

A2/P-1

stable outlook

PKO Bank Polski rating

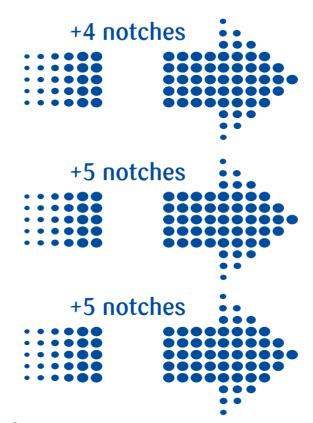
A3/(P)P-2

stable outlook

**PKO Bank Hipoteczny rating** 

A3/P-2

stable outlook



PKO Bank Hipoteczny Covered Bond Rating (PLN & EUR)

Aa1

Poland country ceiling = Aa1

### PKO Bank Hipoteczny covered bond rating is based on:

- High cover pool quality
- OC at the minimum level of 5% (Moody's OC consistent with Aa1 rating is 0.5%)
- Legally defined and predictable bankruptcy procedure



### Appendices



### Strategy for 2023-2025

### Strategy for 2023-2025 "Efficient in action, committed to development"



Our advantages enable us to pursue an ambitious strategic mission caring for sustainable development. We provide:

Our clients with tailor-made credit products for real estate financing





Our investors with high-security covered bonds

### Our strategic mission

Our employees with diverse and friendly working environment



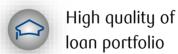


Our shareholder with sources of stable funding

Our advantages:









effectiveness

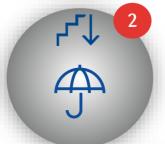
### Strategic goals 2023-2025



We want to achieve ambitious strategic goals having in mind not only current profitability, but also investing in development that goes beyond the horizon of the strategy. Strategic goals of PKO Bank Hipoteczny:

Raising medium and long-term funding in the form of covered bonds for real estate lending





Undertaking actions on Sustainable development in the context of ESG

Initiating industry-relevant regulatory changes and cooperation with mortgage banks



### Our strategic goals



Optimised use of assets and competences, among others, to achieve synergies within the PKO Capital Group



Maintaining a safe level of risk in the Bank's activities

Our advantages:





High quality of loan portfolio



Cost effectiveness

### Promoting ESG throughout the organization by conducting the Bank's operations in a sustainable and impactful manner









### Social

### Corporate Governance

We take care about our common future by:

- Moving to new headquarters in September 2023 – SkySawa building certified by BREEAM Interim "Outstanding" rating
- Promoting pro-environmental real estate solutions
- Being a PKO Group's competence center for green residential mortgages
- Issuing green covered bonds
- Reducing the carbon footprint of Bank's operations and usage of plastic and printed materials

- Participating in socially responsible initiatives in the field of mortgage products, including sectoral works
- Educating customers on mortgage loans, green solutions and real estate sector via new dadicated online platform
- Putting emphasis on the transparency of communication with customers by promoting an understandable and simple language

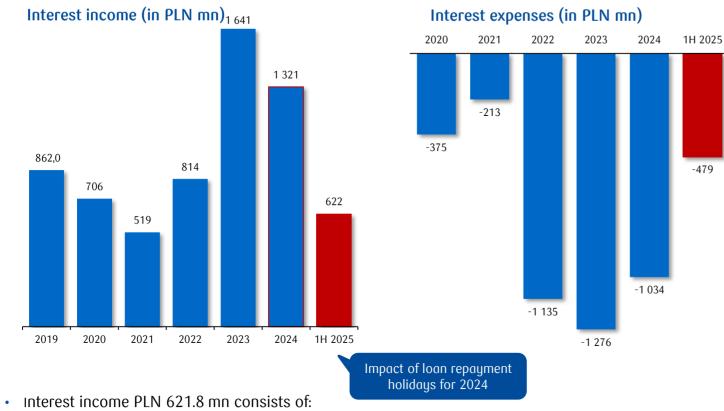
- Promoting diversity as a value
- Creating a friendly working environment and taking care of employees' development
- Enabling effective communication between employees
- Promoting a healthy lifestyle among employees



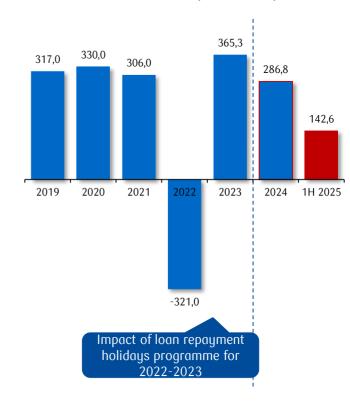
### Chosen financial data of PKO BH

### Net interest income in PKO BH







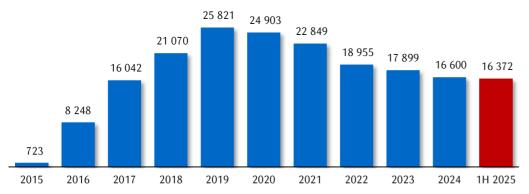


- - ✓ PLN 596.6 mn interest income on residential loans
  - ✓ PLN 22.3 mn income from debt securities
  - ✓ PLN 2.9 mn other interest income
- Interest expenses PLN 479.3 mn resulted primarily from:
  - the mortgage covered bonds issued PLN 199.9 mn
  - the costs of hedging transactions PLN 57.4 mn
  - the interest expense of PLN 142.9 mn on to loans received and utilization of the overdraft limit and PLN 76.9 mn on bonds issued

### Volumes of covered bonds and PLN-denominated residential mortgage loan portfolio

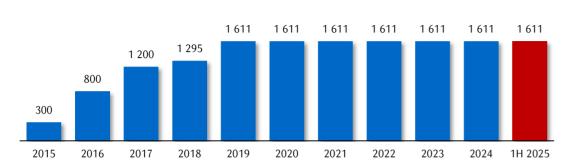


#### Residential mortgage loan portfolio – outstanding (PLN mn)



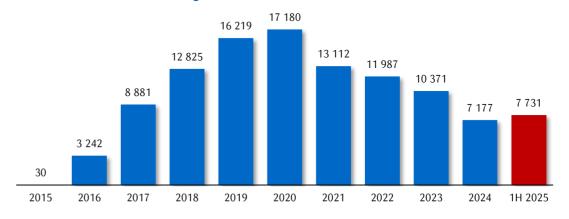
Source: PKO Bank Hipoteczny financial statements

### Share capital (PLN mn)



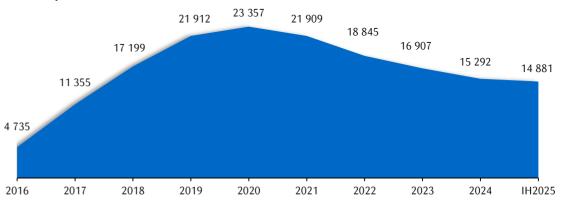
Source: PKO Bank Hipoteczny financial statements

#### Covered bonds outstanding\* (PLN mn)



Source: PKO Bank Hipoteczny cover pool reports

#### Cover pool\*\* (PLN mn)



Source: PKO Bank Hipoteczny cover pool reports

27

<sup>\*</sup>EUR denominated issues converted by EUR/PLN NBP fixing rate as of the end of particular periods

<sup>\*\*</sup>Without hedging instruments included into the cover pool; liquidity buffer included but not counting towards coverage and OC



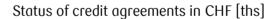
### PKO BP Group overview

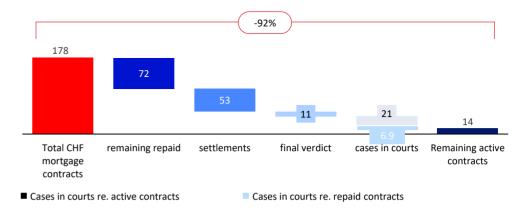
### Further legal risk provisions for mortgage loans in CHF, 53 ths settlements concluded

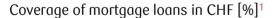


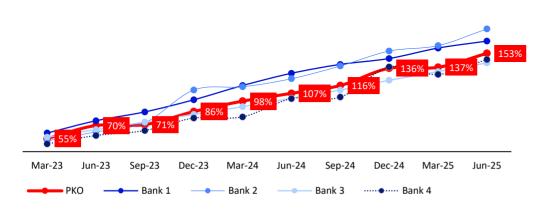




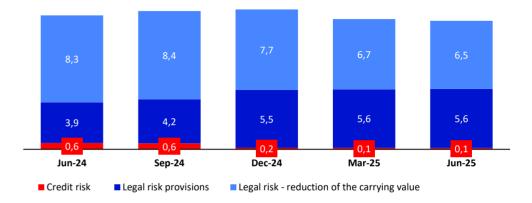








#### Provisions for mortgage loans in CHF [PLN bn]



<sup>1</sup> At the end of the first half of 2025, the bank had recognized in its books provisions for EUR denominated mortgage loans amounting to PLN 938 mn (including PLN 312 mn created in Q2 2025). The gross value of the EUR denominated mortgage loan portfolio amounted to PLN 1,445 mn

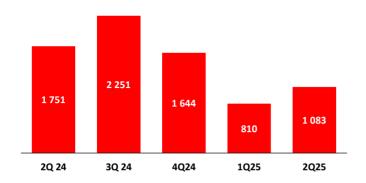
Mortgage loan provision coverage – Legal risk provisions and legal risk – reduction of the carrying value to the gross carrying value of FX mortgage loans incl. cost of legal risk

### Further decline in pending court proceedings

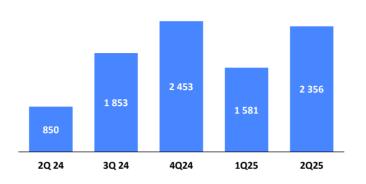




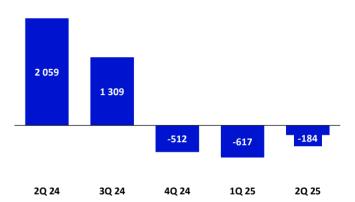




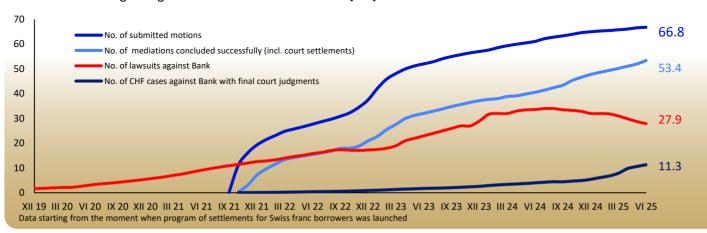
#### Number of settlements concluded in courts



Change in the number of court proceedings during the quarter



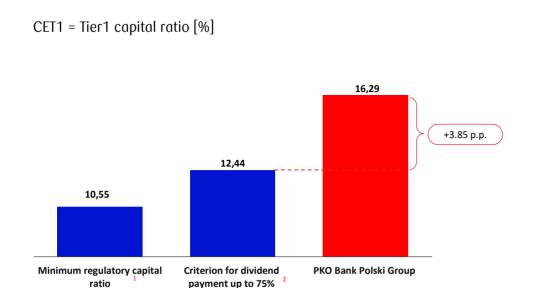
#### Number of cases regarding settlements of CHF borrowers [ths]

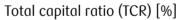


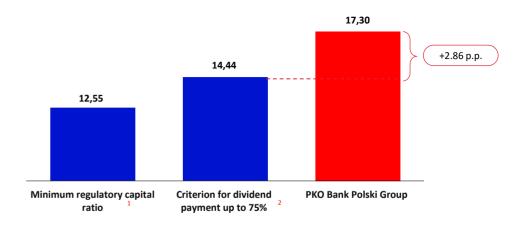
### Solid capital position allowing to finance investments in the economy











• CET1 at 16.29%, growth by +16 bps q/q, driven by the positive impact of recognizing the remaining portion of the 2024 net profit in capital, which outweighed the effect of business growth

<sup>1</sup> Tier 1: CRR 6% + conservation buffer 2.5% + OSII buffer 2% + countercyclical buffer 0.05% (Bank: 0.06%); TCR: CRR 8% + conservation buffer 2.5% + OSII buffer 2% + countercyclical buffer 0.05% (Bank: 0.06%)

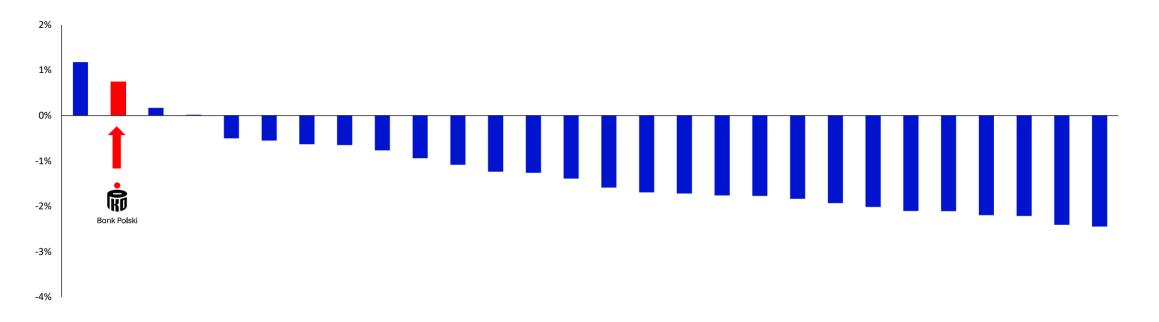
<sup>&</sup>lt;sup>2</sup> Tier 1: CRR 6% + conservation buffer 2.5% + OSII buffer 2% + target value of the countercyclical buffer 1.94%; TCR: CRR 8% + conservation buffer 2.5% + OSII buffer 2% + target value of the countercyclical buffer 1.94% +additional requirement: good credit quality of the portfolio of receivables from the non-financial sector, both in the Group and the Bank level (NPL share <5%)

### PKO Bank Polski is one of the most resilient banks in Europe



#1.

Change of the CET1 ratio in the shock scenario in the period 2024-2027 excluding transitional arrangements



- In the adverse scenario, the Bank's CET1 ratio increases from 15.58% at the end of 2024 to 16.32% in 2027
- Stress tests are annual assessments of banks' resilience to adverse economic conditions
- The 2025 study covered 64 European banks. The scenario predicted, among other things, a worsening macroeconomic environment, tariff wars, rising inflation, recession, unemployment, declining asset growth, and geopolitical tensions

### Credit / ESG ratings and ownership

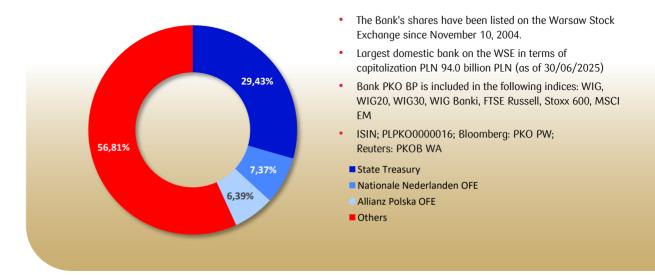




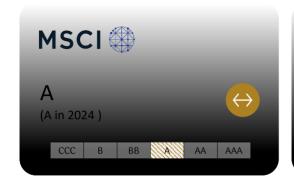
#### Moody's Investors Service

Deposit rating	A2
Senior Unsecured	А3
Junior Senior Unsecured	Baa2
Baseline Credit Assessment	baa2
Adjusted Baseline Credit Assessment	baa2
Outlook	Stable

#### Shareholder structure (number of shares: 1 250 mn)



### Oceny ratingowe ESG







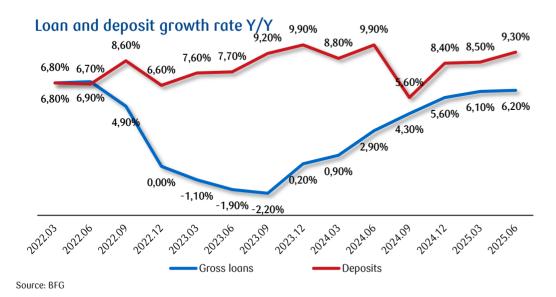




### Polish banking sector

### Polish banking sector





KPIs of the Polish banking sector as at 30.06.2025

KPIs	Banking sector
TCR	19,5%
ROE	15.8%
ROA	1.31%
C/I	43.01%
Total Stage 3 ratio	5.0%*
Stage 3 ratio (mortgage loans only)	1.2%*

Source: The Polish Financial Supervision Authority

### Ratio of gross loans to deposits

78,10% 78,40% 76,10% 72,60% 71,80% 71,40% 68,20% 66,20% 66,60% 67,00% 67,40% 64,50% 65,12% 65,77%

 $2022.03\,2022.06\,2022.09\,2022.12\,2023.03\,2023.06\,2023.09\,2023.12\,2024.03\,2024.06\,2024.09\,2024.12\,2025.03\,2025.06$ 

Source: BFG

### Key market parameters

%	31.12.2021	30.12.2022	29.12.2023	31.12.2024	30.06.2025
WIBOR 3M	2.54%	7.02%	5.88%	5.84%	5.23%
EUR/PLN	4.60	4.69	4.35	4.27	4.24

Source: GPW Benchmark, NBP

<sup>\*</sup>Calculations based on The Polish Financial Supervision Authority data.



### Regulations

### Robust regulatory regime



- Covered bonds and mortgage banks in Poland are regulated by the Polish Covered Bond Act.
   Covered Bond Directive was implemented into Polish Law in July 2022
- By law, only specialized mortgage banks are entitled to issue covered bonds in Poland
- Segregation of assets in the cover pool (only mortgages, cash, sovereign debt or similar\*)
- Constant supervision by the independent Cover Pool Monitor (appointed by KNF) over mortgage bank activities and its cover pool
- Conservative approach of determining **the mortgage lending value** (through-the-cycle) of real estate with rules approved by KNF
- Strict regulatory limits on mortgage banks and covered bonds including:
  - min. 5% overcollateralisation (OC)
  - liquidity buffer to cover the maximum cumulative net liquidity outflow in 180 days
  - coverage and liquidity tests
- Mandatory FX risk limitation
- **Legally defined and predictable bankruptcy procedure** (not at the discretion of the issuer) designed to achieve best-possible outcome for covered bond holders (12 months extension period after issuer's default and switch to pass-through if available liquidity will not be sufficient to repay the bonds within 1 year)
- Covered bonds exempt from bail-in protocol (BRRD)\*\*

<sup>\*</sup>Securities issued or guaranteed by the State Treasury of the Republic of Poland, the National Bank of Poland, the ECB, governments and central banks of the EU and OECD member states (except for states that have restructured their external debt in the past five years).

<sup>\*\*</sup>In the event of compulsory restructuring of mortgage banks, covered bonds may be subject to compulsory write-down and/or conversion to the extent the value of the covered bonds exceeds the value of the cover pool.

### Regulatory safeguards built into bankruptcy procedure



	Process	Covered bond repayment		Recourse and priorities	)	Hedging	
P1. Clear process of bankruptcy declaration P2. Clear deadlines for key actions of bankruptcy procedure defined in the legal framework		C1. Avoidance of time subordination C2. Explicit rules for early repayment of covered bonds C3. Explicit procedure for treatment of covered bonds, which became due before declaration of bankruptcy	R1. Dual recourse (separate bankruptcy asset pool and general bankruptcy estate) R2. Clearly defined order of priorities of payments from the separate bankruptcy asset pool		H1. Hedging arrangements will survive declaration of bankruptcy and will be extended by 12 months. H2. Possibility of the bankruptcy receiver to enter into hedging transactions (provided tests are passed)		
Covered bondholders entitled  Coverage test	with option	n to intervene in bankruptcy procedure					
Liquidity test		passed passed		passed failed		failed n/a	
Covered bonds repayment	and co	red bonds repaid according to terms onditions of the covered bonds, g 12 months extension into account ver may enter into hedging transactions		three years after the lates	overed bonds extended to the date falling atest cover asset maturity date rata repayment before extended maturity		
Holders option	Resolution of covered bondholders with 2/3 majority to sell the separate bankruptcy asset pool to another bank  Resolution of covered bondholders with 2/3 to disapply maturity extension or 2. to sell cover assets to another bank or necessarily to the self-disapply maturity extension or 2.			, ,			

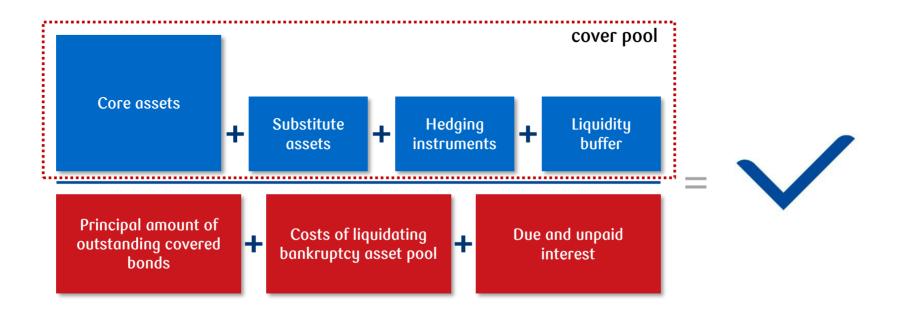
Probability of default according to Moody's Idealised Cumulative Default Probabilities table:

<sup>•</sup> Baa1: 5Y - 1.10%; 7Y - 1.67%; 10Y - 2.60%

<sup>•</sup> A3: 5Y - 0.73%; 7Y - 1.11%; 10Y - 1.80%

### To ensure the safety of the Covered Bonds the Bank is obliged to perform the coverage test

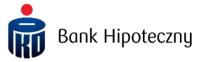


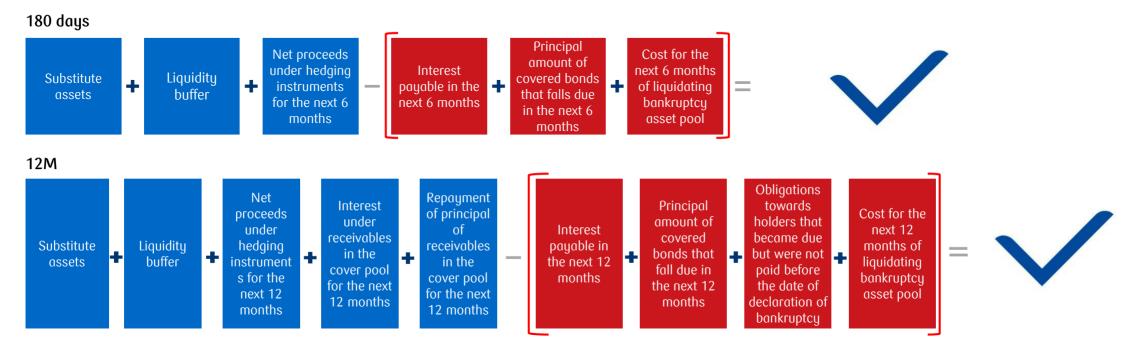


### The coverage test:

- verifies whether the value of assets in a cover pool allows for full satisfaction of all claims under outstanding covered bonds,
- must be performed every six months,
- is performed based on the following sets of data:
  - real data as of day of testing,
  - · scenarios concerning changes of FX rates.

### ...and the liquidity test





The purpose of the liquidity test is to **verify that assets in a cover pool are sufficient for full satisfaction of all claims** under outstanding covered bonds, even if their maturity is extended in bankruptcy proceedings.

The liquidity test must be performed at least every three months.

The test is performed based on the following sets of data:

- real data as of day of testing,
- scenarios concerning changes of FX rates,
- scenarios concerning the shift of interest rate curves.

### Experienced management team



### Wojciech Papierak

### President of the Management Board

graduate od the Faculty of Law at the University of Łódź. Associated with banking since 1993. He gained his first experience while working in a bank branch, and he climbed the next career ladder in various institutions and areas in the following years, up to serving on the management boards and supervisory boards of several banks (Nordea Bank Polska S.A., PKO BP S.A., FM Bank PBP S.A., Plus Bank S.A.).

Responsible for internal audit, HR, legal and compliance departments.

### Katarzyna Kurkowska-Szczechowicz

### Vice President of the Management Board

graduate of the Faculty of Economics at the Warsaw School of Economics, majoring in Finance and Banking, a master's degree in law from the Faculty of Law and Administration at the University of Warsaw and a graduate of the Executive MBA Program at Aalto University. Associated with the financial market for over 20 years. She has worked in the structures of PKO BP since 2012.

Responsible for treasury, product and IT departments.

### Piotr Kochanek

### Vice President of the Management Board

graduate of the Faculty of Mathematics of the Silesian University of Technology. He has gained his professional experience working for Bank BPH, DnB Nord Polska, Allianz Bank Polska and Nordea Bank Polska. Since 2014, he has been associated with PKO Bank Hipoteczny as Head of the Risk Department.

Responsible for risk and mortgage departments.

### Michał Stępniewski

### Vice President of the Management Board

graduate of the Faculty of Law at the University of Warsaw, legal adviser, graduate of British law studies at the University of Cambridge and IESE Business School. He has gained professional experience working, among others, at The Polish Financial Supervision Authority, the Ministry of the State Treasury, PKO TFI S.A. and KDPW S.A.

Responsible for controlling and finance departments.



### Thank you

### Contact

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36 Świętokrzyska 00-116 Warsaw

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